



COEUR D'ALENE DISTRICT SALARY SCHEDULE

CERTIFIED SALARY GUIDE - FY 24

TRUE BASE:

\$41,118

ADD'L TEACHER COMP:

\$6,359

Column: [REDACTED] \$1,286 \$1,662 \$1,662
 Step (3.45%): \$1,638 \$1,638 \$1,638 \$1,638

STEP	BA	BA 24+	BA48+	BA72+
1	\$47,477	\$48,763	\$50,424	\$52,086
2	\$49,115	\$50,401	\$52,062	\$53,724
3	\$50,753	\$52,039	\$53,700	\$55,362
4	\$52,391	\$53,677	\$55,338	\$57,000
5	\$54,029	\$55,315	\$56,976	\$58,638
6	\$55,667	\$56,952	\$58,614	\$60,276
7	\$57,305	\$58,590	\$60,252	\$61,914
8	\$58,943	\$60,228	\$61,890	\$63,552
9	\$60,581	\$61,866	\$63,528	\$65,190
10	\$62,219	\$63,504	\$65,166	\$66,828
11	\$63,857	\$65,142	\$66,804	\$68,466
12		\$66,780	\$68,442	\$70,104
13		\$68,418	\$70,080	\$71,742
14		\$70,056	\$71,718	\$73,380
15		\$71,694	\$73,356	\$75,017

Counselors, SLPs, and School Psychologists will be awarded the credits earned during their Master's program for placement on the salary schedule.

BENEFITS PAID ON BEHALF OF EMPLOYEE	HEALTH INS. BENEFIT PER YR	up to:	\$14,838.00
	LIFE INS. BENEFIT PER YR	up to:	\$105.00
ADVANCED DEGREES	MASTER'S DEGREE	add:	\$3,000.00
	DOCTORATE DEGREE	add:	\$4,126.42
STATE ENDORSEMENT (A.P.E.)	ADVANCED PLACEMENT - LEVEL 1	add:	\$1,557.00
	ADVANCED PLACEMENT - LEVEL 2	add:	\$2,293.00
	ADVANCED PLACEMENT - LEVEL 3	add:	\$3,023.00
	ADVANCED PLACEMENT - LEVEL 4	add:	\$3,747.00
HARD TO FILL POSITIONS	SPECIAL EDUCATION (RESOURCE) TEACHERS/LIFE SKILLS TEACHERS/EXTENDED RESOURCE TEACHERS	add:	\$2,000.00
	ESY COORDINATOR	add:	\$1,000.00
	SCHOOL PSYCHOLOGISTS	add:	\$2,500.00
	SPEECH LANGUAGE PATHOLOGIST	add:	\$2,500.00
	ELEMENTARY & HIGH SCHOOL TSC	add:	\$4,000.00
LONGEVITY ADD-ON	BA48 WITH 16-20 YEARS	add:	\$875
	BA72 WITH 16-19 YEARS	add:	\$1,650
	BA72 WITH 20-24 YEARS	add:	\$2,150
	BA72 WITH 25 OR MORE YEARS	add:	\$2,650

Professional endorsement requirements (Idaho Cod 33-1201A):

1.) have held a certificate for at least 3 years or longer, 2.) met the professional compensation rung performance criteria for 2 of the 3 previous years or 3rd year, 3.) have an annual individualized professional learning plan (growth plan) developed in conjunction with Supervisor